

These documents are partial translations of the Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Bank assumes no responsibility for this translation or for direct, indirect or any other forms of damage arising from these translations.

(Securities Code: 8381)
June 5, 2018

To Shareholders with Voting Rights:

Fumio Ishimaru
President and Chief Executive Officer
THE SAN-IN GODO BANK, LTD.
10, Uomachi, Matsue, Shimane, Japan

NOTICE OF CONVOCATION OF THE 115TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

You are cordially invited to attend the 115th Annual General Meeting of Shareholders of THE SAN-IN GODO BANK, LTD. (the "Bank"). The meeting will be held for the purposes as described below.

If you are unable to attend the meeting, you can exercise your voting rights in writing by submitting the enclosed Voting Rights Exercise Form, or via the Internet, etc. Please review the Reference Documents for the General Meeting of Shareholders (described hereinafter) and exercise your voting rights by Monday, June 25, 2018 at 5:15 p.m. Japan time.

- 1. Date and Time:** Tuesday, June 26, 2018 at 10:00 a.m. Japan time
2. Place: Auditorium, 3F, Head Office of the Bank,
10, Uomachi, Matsue, Shimane, Japan

3. Meeting Agenda:

- Matters to be reported:**
1. The Business Report and Non-consolidated Financial Statements for the Bank's 115th Fiscal Year (from April 1, 2017 to March 31, 2018)
 2. Consolidated Financial Statements for the Bank's 115th Fiscal Year (from April 1, 2017 to March 31, 2018) and Results of Audits of the Consolidated Financial Statements by the Accounting Auditor and the Board of Corporate Auditors

Proposals to be resolved:

- Proposal No. 1:** Appropriation of Surplus
Proposal No. 2: Partial Amendment to the Articles of Incorporation
Proposal No. 3: Election of Eight (8) Directors
Proposal No. 4: Change in Profit Criteria concerning Performance-linked Remuneration for Directors

4. Exercise of Voting Rights:

Exercise of Voting Rights via Meeting Attendance:

When attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk.

Date and Time: Tuesday, June 26, 2018 at 10:00 a.m. Japan time

Exercise of Voting Rights in Writing

Please indicate your vote for or against the proposals on the enclosed Voting Rights Exercise Form and return it so that it is received by the following deadline.

Deadline: Monday, June 25, 2018 at 5:15 p.m. Japan time

Exercise of Voting Rights via the Internet, etc.

Please access the voting website (<http://www.e-sokai.jp>), follow the instructions on the screen, and indicate your vote for or against the proposals by the following deadline.

Deadline: Monday, June 25, 2018 at 5:15 p.m. Japan time

● Handling of Duplicate Voting

If you vote both in writing on the Voting Rights Exercise Form and via the Internet, etc., only your vote placed via the Internet, etc., will be valid.

In addition, if you submit your vote multiple times via the Internet, etc., only the last vote will be valid.

5. Other matters regarding the notice of convocation

Of the documents that are required to be provided with this notice of convocation,

- 1) “Items Regarding Subscription Rights to Shares of the Bank, etc.” in the Business Report
- 2) “Basic Policy on Internal Control Systems to Ensure Appropriateness of Business” in the Business Report
- 3) The “Non-consolidated Financial Statement of Changes in Net Assets” and the “Notes to the Non-consolidated Financial Statements”
- 4) The “Consolidated Financial Statement of Changes in Net Assets” and the “Notes to the Consolidated Financial Statements” are posted on the Bank’s website (<http://www.gogin.co.jp/www/contents/1000000043000/index.html>), in accordance with laws and regulations as well as Article 16 of the Articles of Incorporation of the Bank.

Additionally, the Business Report, Non-consolidated Financial Statements, and the Consolidated Financial Statements included in this notice of convocation are extracted from the documents that have been audited by the Accounting Auditor on preparation for the Independent Auditor’s Report and by the Board of Corporate Auditors on preparation for the Audit Report.

Any updates to the Reference Documents for the General Meeting of Shareholders, the Business Report, the Non-consolidated Financial Statements, or the Consolidated Financial Statements will be posted on the Bank’s website (<http://www.gogin.co.jp/>). (Japanese version only)

End

-
- ◎ To save resources, please bring this “Notice of Convocation” with you.
 - ◎ The meeting will be held with attendees expected to adhere to a light and comfortable semi-formal wear protocol (“COOL BIZ”) (suits, jackets, neckties, etc., are not necessary).

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Appropriation of Surplus

Regarding appropriation of surplus, under the basic policy of securing internal reserves while providing proactive and stable return of profits to shareholders, the Bank proposes the following.

1. Matters concerning year-end dividends

Regarding dividends, the Bank has adopted “performance-linked dividends,” which maintain stability and provide dividends according to business results. Based on the above, the Bank would like to pay a year-end dividend of 19 yen per share, and in combination with an interim dividend, the annual dividend amounts to 26 yen per share.

(1) Type of dividend property

Cash

(2) Matters concerning the allotment of dividend property and the total amount

19 yen per share of common stock of the Bank

The total amount of dividends in this case is 2,975,962,951 yen

(3) Effective date of distribution of surplus

June 27, 2018

2. Other matters concerning the appropriation of surplus

(1) Item and amount of surplus to be increased

General reserve 5,000,000,000 yen

(2) Item and amount of surplus to be decreased

Retained earnings brought forward 5,000,000,000 yen

Proposal No. 2: Partial Amendment to the Articles of Incorporation

1. Reasons for the amendment

In consideration of the accessibility of the Internet and in order to enhance the convenience of public inspection of public notices and to streamline its procedures, the Bank proposes to modify the method of public notice as stipulated in Article 5 of the current Articles of Incorporation (Method of Public Notice). Specifically, the Bank proposes that public notices of the Bank be made by electronic means and an alternative public notice method be stipulated in the event that public notice cannot be provided electronically due to unavoidable reasons.

2. Details of the amendment

Details of the amendment are as follows:

(Amended part is underlined.)

Current	Proposed amendment
Article 5. (Method of Public Notice) <u>Public notices of the Bank shall be published in The Nikkei, which is published in Tokyo, the San-in Chuo Shimpo Newspaper, which is published in Matsue, and the Nihonkai Shimbun, which is published in Tottori.</u>	Article 5. (Method of Public Notice) <u>Public notices of the Bank shall be made by electronic means; provided, however, that if the Bank is unable to issue a public notice by electronic means due to an accident or any other unavoidable reason, public notices of the Bank shall be published in The Nikkei, which is published in Tokyo, the San-in Chuo Shimpo Newspaper, which is published in Matsue, and the Nihonkai Shimbun, which is published in Tottori.</u>

Proposal No. 3: Election of Eight (8) Directors

The terms of office of all Directors will expire at the conclusion of this Annual General Meeting of Shareholders. Accordingly, the election of eight (8) Directors is proposed.

The candidates for Directors are as follows:

No.	Name		Current position at the Bank
1	Ichiro Kubota	<u>Reappointment</u>	Chairman and Representative Director
2	Fumio Ishimaru	<u>Reappointment</u>	President and Representative Director
3	Toru Yamasaki	<u>Reappointment</u>	Director and Senior Managing Executive Officer
4	Nobuharu Sugihara	<u>Reappointment</u>	Director and Senior Managing Executive Officer
5	Yasuhiro Imawaka	<u>New Appointment</u>	Managing Executive Officer
6	Hideto Tago	<u>Reappointment</u> <u>Outside Director</u> <u>Independent Director</u>	Director
7	Choemon Tanabe	<u>Reappointment</u> <u>Outside Director</u>	Director
8	Yasuyuki Kuratsu	<u>New Appointment</u> <u>Outside Director</u> <u>Independent Director</u>	

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
1	Ichiro Kubota (Nov. 4, 1951) (Reappointment)	<p>Apr. 1974 Joined the Bank</p> <p>Apr. 1996 General Manager of Nogi Branch</p> <p>Jul. 1998 General Manager of Izumo-ekimae Branch</p> <p>Jun. 2000 General Manager of Osaka Branch</p> <p>Nov. 2002 General Manager of Head Office Business Dept.</p> <p>Jun. 2004 Director and General Manager of Tottori Business Dept.</p> <p>Jun. 2005 Managing Director and General Manager of Tottori Business Dept.</p> <p>Jun. 2007 Senior Managing Director</p> <p>Jun. 2011 President and Representative Director</p> <p>Jun. 2015 Chairman and Representative Director (current position)</p>	31,006 shares
<p><Reasons for nomination as a candidate for Director></p> <p>Mr. Ichiro Kubota has held the posts of General Manager of Head Office Business Department and General Manager of Tottori Business Department, and he possesses a wealth of operational experience and is well-versed in the operations of the Bank. He has served as President and Representative Director since June 2011 and Chairman since June 2015, and aptly performs the duties and responsibilities of said positions including decision-making about important management matters and supervision of business execution. The Bank has determined that he is a person capable of contributing to management by utilizing his knowledge and experience regarding bank management, and thus continues to nominate him as a candidate for Director.</p>			
2	Fumio Ishimaru (Oct. 28, 1954) (Reappointment)	<p>Apr. 1977 Joined the Bank</p> <p>Jul. 1998 General Manager of Sakuradani Branch</p> <p>Jun. 2001 General Manager of ALM Office in General Planning Dept.</p> <p>Jun. 2003 General Manager of Hiroshima Branch</p> <p>Apr. 2006 General Manager of Tottori Business Dept.</p> <p>Jun. 2007 Director and General Manager of Tottori Business Dept.</p> <p>Apr. 2008 Director and General Manager of Management Planning Dept.</p> <p>Jun. 2009 Managing Director and General Manager of Management Planning Dept.</p> <p>Jun. 2010 Managing Director</p> <p>Jun. 2011 Director, Senior Managing Executive Officer and Chief of Tottori Headquarters</p> <p>Jun. 2013 Director and Senior Managing Executive Officer</p> <p>Jun. 2015 President and Representative Director (current position)</p> <p>(Current responsibilities) Personnel</p>	16,000 shares
<p><Reasons for nomination as a candidate for Director></p> <p>Mr. Fumio Ishimaru has held posts of General Manager of Tottori Business Department and General Manager of Management Planning Department, and he possesses a wealth of operational experience and is well-versed in the operations of the Bank. He has served as President and Representative Director since June 2015, therefore he possesses the knowledge and experience to execute the Bank's business management precisely, fairly, and efficiently. The Bank has determined that he is a person capable of contributing to management by utilizing his knowledge and experience regarding bank management, and thus continues to nominate him as a candidate for Director.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
3	Toru Yamasaki (Aug. 20, 1958) (Reappointment)	Apr. 1982 Joined the Bank Jun. 2006 General Manager of Yonago-nishi Branch Jun. 2009 General Manager of Business Planning Dept. Jun. 2012 Executive Officer and General Manager of Management Planning Dept. Jun. 2014 Managing Executive Officer Jun. 2015 Director and Senior Managing Executive Officer (current position) (Current responsibilities) Management Planning, Personnel (sub)	10,000 shares
	<p><Reasons for nomination as a candidate for Director> Mr. Toru Yamasaki has held the posts of General Manager of Business Planning Department and General Manager of Management Planning Department, and he possesses a wealth of operational experience and is well-versed in the operations of the Bank. He has served as Director and Senior Managing Executive Officer since June 2015, therefore he possesses the knowledge and experience to execute the Bank's business management precisely, fairly, and efficiently. The Bank has determined that he is a person capable of contributing to management by utilizing his knowledge and experience regarding bank management, and thus continues to nominate him as a candidate for Director.</p>		
4	Nobuharu Sugihara (Oct. 20, 1960) (Reappointment)	Apr. 1983 Joined the Bank Jul. 2008 General Manager of Osaka Branch Jun. 2010 General Manager of Personnel Dept. Jun. 2013 Executive Officer and General Manager of Compliance and Risk Management Dept. Jun. 2014 Executive Officer and General Manager of Management Planning Dept. Jun. 2015 Managing Executive Officer Jun. 2016 Managing Executive Officer and Chief of Hyogo-Osaka Headquarters Jun. 2017 Director and Senior Managing Executive Officer and Chief of Tottori Headquarters (current position)	11,000 shares
	<p><Reasons for nomination as a candidate for Director> Mr. Nobuharu Sugihara has held the posts of General Manager of Personnel Department, General Manager of Compliance and Risk Management Department, and General Manager of Management Planning Department, and he possesses a wealth of operational experience and is well-versed in the operations of the Bank. He has served as Director and Senior Managing Executive Officer since June 2017, therefore he possesses the knowledge and experience to execute the Bank's business management precisely, fairly, and efficiently. The Bank has determined that he is a person capable of contributing to management by utilizing his knowledge and experience regarding bank management, and thus continues to nominate him as a candidate for Director.</p>		

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
5	Yasuhiro Imawaka (Mar. 18, 1960) (New Appointment)	<p>Apr. 1983 Joined the Bank</p> <p>Jul. 2006 General Manager of Tsuda Branch</p> <p>Jun. 2009 General Manager of Izumo Branch</p> <p>Jun. 2012 General Manager of Business Planning Dept.</p> <p>Jun. 2013 General Manager of Regional Development Dept.</p> <p>Jun. 2014 Executive Officer and General Manager of Regional Development Dept.</p> <p>Jun. 2016 Managing Executive Officer (current position) (Current responsibilities) Business Planning & Promotion, Regional Development, Money and Capital Markets</p>	5,000 shares
		<p><Reasons for nomination as a candidate for Director></p> <p>Mr. Yasuhiro Imawaka has held the posts of General Manager of Izumo Branch, General Manager of Business Planning Department, and General Manager of Regional Development Department, and he possesses a wealth of operational experience and is well-versed in the operations of the Bank. He has served as Managing Executive Officer since June 2016, therefore he possesses the knowledge and experience to execute the Bank's business management precisely, fairly, and efficiently. With the expectation that he will conduct decision-making and business execution in management from a fresh point of view to maintain the Bank's health and improve its corporate value, the Bank has nominated him as a new candidate for Director.</p>	
6	Hideto Tago (Nov. 2, 1951) (Reappointment) (Outside Director) (Independent Director)	<p>Apr. 1974 Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.)</p> <p>Aug. 1988 General Manager of Capital Markets, Tokyo Branch of Banque Indosuez</p> <p>Jan. 1992 General Manager of Business Promotion Department, Tokyo Branch of National Westminster Bank</p> <p>Apr. 1997 Representative Director of Tago Office Co., Ltd. (current position)</p> <p>Apr. 1999 Partner (Executive Officer) of Deloitte Tohmatsu Consulting LLC. (currently ABeam Consulting Ltd.)</p> <p>Jun. 2003 Advisor of ABeam Consulting Ltd.</p> <p>Jun. 2004 Corporate Auditor of THE KAGOSHIMA BANK, LTD.</p> <p>Jun. 2007 Director of the Bank (current position)</p> <p>Jun. 2007 Director of THE KAGOSHIMA BANK, LTD.</p>	8,000 shares
		<p><Reasons for nomination as a candidate for Outside Director></p> <p>Mr. Hideto Tago possesses a wealth of experience in the management consulting field which is centered mainly around regional financial institutions, and knowledge concerning management strategies and business development to promote relationship banking. With the expectation that he will offer advice and suggestions regarding overall management of the Bank from a specialized and practical point of view and also conduct decision-making, supervision, and check-and-balance functions on the Board of Directors from an objective and neutral position, the Bank continues to nominate him as a candidate for Outside Director.</p> <p><Special interest relationships with the candidate></p> <p>There is no special interest between Mr. Hideto Tago and the Bank.</p> <p><Other matters></p> <p>Mr. Hideto Tago is a candidate for Outside Director. Furthermore, his term of office as Outside Director for the Bank will be 11 years at the conclusion of this Annual General Meeting of Shareholders.</p>	

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
7	Choemon Tanabe (Aug. 4, 1979) (Reappointment) (Outside Director)	<p>Apr. 2010 Representative Director and President of Tanabe Corporation (current position)</p> <p>Apr. 2010 Representative Director and President of Jutoku Industries Co., Ltd.</p> <p>Apr. 2010 Representative Director and President of Shoyo Printing Inc. (current position)</p> <p>Jun. 2010 Director of San-in Chuo Television Broadcasting Co., Ltd.</p> <p>Apr. 2011 Representative Director of THE TANABE MUSEUM OF ART (current position)</p> <p>Jun. 2011 Representative Director and President of JUTOKU CORPORATION (current position)</p> <p>Jun. 2011 Director of the Bank (current position)</p> <p>Jun. 2012 Representative of Green Power Unnan LLC. (current position)</p> <p>May 2014 Danobeta International CO., LTD. Representative Director and President (current position)</p> <p>Jun. 2014 Managing Director of San-in Chuo Television Broadcasting Co., Ltd.</p> <p>Jun. 2016 Representative Director and President of San-in Chuo Television Broadcasting Co., Ltd. (current position)</p> <p>Jan. 2018 Chairman and Representative Director of Matsuko Corporation (current position)</p>	3,000 shares
<p><Reasons for nomination as a candidate for Outside Director> Mr. Choemon Tanabe possesses a wealth of experience and insight as a local area business leader and is active in regional development, therefore advice and suggestions regarding overall management of a community-based regional bank can be expected. With the expectation that he will offer advice and suggestions regarding overall management of the Bank from various points of view and also conduct decision-making, supervision, and check-and-balance functions on the Board of Directors from the standpoint of a representative of his local economic community, the Bank continues to nominate him as a candidate for Outside Director. Although he is not designated as an Independent Director in view of the transactional relationship between the Bank and the companies he operates, the Bank has determined that he is a person capable of contributing to improvement of the Bank's corporate value as Outside Director by utilizing his insight as a business leader with full knowledge of the region.</p> <p><Special interest relationships with the candidate> There exist transactions such as loans, etc., from the Bank to Tanabe Corporation, JUTOKU CORPORATION, Green Power Unnan LLC., Danobeta International CO., LTD., San-in Chuo Television Broadcasting Co., Ltd., and Matsuko Corporation, where Mr. Choemon Tanabe serves as Representative Director, etc.</p> <p><Other Matters> Mr. Choemon Tanabe is a candidate for Outside Director. Furthermore, his term of office as Outside Director for the Bank will be 7 years at the conclusion of this Annual General Meeting of Shareholders.</p>			

No.	Name (Date of birth)	Past experience, positions, responsibilities, and significant concurrent positions	Number of shares of the Bank held
8	Yasuyuki Kuratsu (Jun. 23, 1955) (New Appointment) (Outside Director) (Independent Director)	Apr. 1979 Joined The Bank of Tokyo, Ltd. (currently MUFG Bank, Ltd.) Apr. 1996 Managing Director of Bankers Trust Jun. 1997 Managing Director of The Chase Manhattan Bank Jun. 1998 Representative of Tokyo Office (concurrently) of Chase Securities Inc. Apr. 2001 Representative Director of Research & Pricing Technology, Inc. (current position) Feb. 2007 Executive Director of Industrial & Infrastructure Fund Investment Corporation (current position) Mar. 2007 Outside Corporate Auditor of Central Tanshi FX Co., Ltd. (current position) Apr. 2015 Senior Fellow of The Institute for International Economic Studies (current position)	0 shares
<p><Reasons for nomination as a candidate for Outside Director> Mr. Yasuyuki Kuratsu is well-acquainted with the Bank's regional characteristics even though he is external to the Bank, and possesses specialized knowledge gained over many years concerning the international financial sector and a wealth of experience in both domestic and overseas financial business operations. With the expectation that he will offer advice and suggestions regarding overall management of the Bank from a fresh point of view and also conduct decision-making, supervision, and check-and-balance functions on the Board of Directors from an objective and neutral position to maintain the Bank's health and improve its corporate value, he has been nominated as a new candidate for Outside Director.</p> <p><Special interest relationships with the candidate> There is no special interest between Mr. Yasuyuki Kuratsu and the Bank.</p> <p><Other matters> Mr. Yasuyuki Kuratsu is a new candidate for Outside Director.</p>			

(Note) According to "Independence Criteria for Outside Officers," determined by the Bank, there is no possibility that a conflict of interest between Messrs. Hideto Tago and Yasuyuki Kuratsu and the general shareholders will occur, and the Bank has judged that they possess sufficient independence. They will be submitted to the Tokyo Stock Exchange, Inc. as Independent Directors as stipulated by the aforementioned Exchange.

(Reference)

Independence Criteria for Outside Officers

The Bank determines that Outside Directors or Outside Corporate Auditors (referred to collectively as “Outside Officers” hereinafter) possess independence if they do not fall under any of the items listed below.

1. In the Bank or an associated company of the Bank (*1), persons who are business executives (*2) and persons who were previously business executives within ten years of assuming the position
2. Persons or business executives who hold the Bank as a major transaction partner (*3), or persons who were such business executives within the last three years
3. A major transaction partner of the Bank or the business executive of said partner, or a person who was such a business executive within the last three years
4. A certified public accountant, lawyer, or other consultant who has received sums of money or other assets in excess of 10 million yen on average for the past three years, from the Bank, excluding Director/Corporate Auditor remunerations
5. In the event that an organization such as a specialized corporation, association, etc., including auditing firms, law offices, and consulting firms, has made the Bank a major transaction partner or is a major transaction partner of the Bank, a person belonging to such an organization or a person who has belonged to such an organization within the last three years
6. Persons or business executives who have received donations in excess of 10 million yen on average for the past three years from the Bank
7. Persons belonging to auditing firms that conduct the Bank’s legal audits, or persons who have belonged to such an auditing firm within the last three years
8. In the event that a business executive of the Bank is at present or has at any time within the past three years served as an Outside Director at another company, a business executive of said other company
9. The spouse or relation to the second degree of any of the following persons:
 - (1) A major business executive (*4) of the Bank or an associated company of the Bank
 - (2) Persons listed in items 2. Through 8. AboveHowever, in items 2., 3., 6., and 8., this is limited to major business executives. In items 4. And 5., this is limited to persons with specialized credentials, such as certified public accountants and lawyers. In 7., this is limited to major business executives and persons with specialized credentials such as certified public accountants.

*1. “Associated companies” refers to subsidiaries and affiliated companies.

*2. “Business executives” refers to executive directors at a corporation or other organization, executive officers or other officers who execute business at a corporation, etc., or persons who execute business as corporate members, administration officers, or other managers and employees under the Companies Act.

*3. “Major transaction partner” refers to persons who have a transactional relationship that can potentially have the same level of influence as an associated company, defined in *1 above, toward the decision-making of the opposite party’s operations, etc., in consideration of the actual situation of the transaction.

*4. “Major business executive” refers to executive directors, executive officers, or other persons who execute important business as officers or section managers who execute operations at a corporation, and who fall under business executives as defined in *2 above.

Proposal No. 4: Change in Profit Criteria concerning Performance-linked Remuneration for Directors

Regarding the performance-linked remuneration for directors, which was approved at the 112th Annual General Meeting of Shareholders held on June 24, 2015, the Bank proposes to change its profit criteria, which is currently “profit (non-consolidated),” to “profit attributable to owners of parent (consolidated).”

Under the previous medium-term management plan (from fiscal 2015 to fiscal 2017), which aimed to reinforce cooperation across the group, the Bank has established a structure to form the foundation for the cooperation through increase in the investment ratio, merger between subsidiaries, etc. In the current medium-term management plan (from fiscal 2018 to fiscal 2020) which starts from the current fiscal year, the Bank will shift to a stage of further deepening cooperation in business operation. The Bank has decided to change its profit criteria from that of “non-consolidated” to “consolidated” as it is becoming increasingly necessary for Directors to take responsibility in the business results of the group companies and the group management is emphasized more than ever before, while customer needs grow more diverse and complex.

There are currently 8 Directors (of which, 3 are Outside Directors). There will be 8 Directors (of which, 3 are Outside Directors) if Proposal No. 3 is approved as originally proposed.

Proposed Change in Performance-linked Remuneration for Directors

(Annual amounts. Revised portions are underlined.)

<p style="text-align: center;"><Current> <u>Profit (Non-consolidated)</u></p> <p style="text-align: center;"><Proposed change> <u>Profit attributable to owners of parent (Consolidated)</u></p>	<p style="text-align: center;">Performance-linked Remuneration for Directors (Of which, for Outside Directors)</p>
Over 15.0 billion yen	98 million yen (Within 14 million yen)
Over 14.0 billion yen, not exceeding 15.0 billion yen	91 million yen (Within 13 million yen)
Over 13.0 billion yen, not exceeding 14.0 billion yen	84 million yen (Within 12 million yen)
Over 12.0 billion yen, not exceeding 13.0 billion yen	77 million yen (Within 11 million yen)
Over 11.0 billion yen, not exceeding 12.0 billion yen	70 million yen (Within 10 million yen)
Over 10.0 billion yen, not exceeding 11.0 billion yen	63 million yen (Within 9 million yen)
Over 9.0 billion yen, not exceeding 10.0 billion yen	56 million yen (Within 8 million yen)
Over 8.0 billion yen, not exceeding 9.0 billion yen	49 million yen (Within 7 million yen)
Over 7.0 billion yen, not exceeding 8.0 billion yen	42 million yen (Within 6 million yen)
Over 6.0 billion yen, not exceeding 7.0 billion yen	35 million yen (Within 5 million yen)
Over 5.0 billion yen, not exceeding 6.0 billion yen	28 million yen (Within 4 million yen)
5.0 billion yen or less	0